A PLAN FOR GROWTH

We provide comprehensive, layered and coordinated programming that keeps our workforce agile and skilled for a rapidly changing economy. Our plan for growth includes work readiness and educational programming. Available programs include:

**On-the-Job Training Assistance (OJT)**
Provides effective training for candidates, while employers benefit from salary reimbursement incentives.

**Career Navigator**
Tactical strategies to improve job search techniques, interview skills and how to navigate a changing workforce.

**Veterans Career Navigator**
Brings our acclaimed career readiness programming directly to service men and women.

**Job Clubs**
Weekly group meetings where job seekers network and sharpen skills to keep their search on track.

**Career Pathways**
Industry focused, flexible competency training models.

A NEW WORKFORCE

We provide services that help move your business to the next level by improving the skills of your workforce, enhancing productivity and more. Let our team of Business Service experts help you set the stage for workforce success.

NEW ATTITUDES NEW OPPORTUNITIES
YOUR BUSINESS PARTNER

The Business Services Division of the Buffalo and Erie County Workforce Development Consortium, Inc. (WDC) operates at the intersection of our leaders directives for economic growth, the business community’s employment needs, and the region’s job seekers.

Sector Strategies

We bring together industry, education, economic development and other community stakeholders to address important workforce issues. Focusing in target industry sectors, we work to identify solutions that meet employer’s needs and put people back to work. Our priority sectors include:

✔ Advanced Manufacturing
✔ Agriculture
✔ Energy
✔ Health and Life Sciences
✔ Higher Education
✔ Logistics
✔ Professional Services
✔ Tourism

SKILLED TALENT

Directed by industry leaders and working with state and regional partners, we provide cost-effective employment and training solutions. Our team of business specialists work to align interagency partnerships and leverage system resources through our local One-Stop system. Working together we deliver quality customer service and seamless access to valuable resources.

Employer Benefits:

✔ Identification of qualified applicants
✔ Activities to market job openings
✔ On-The-Job Training (OJT) assistance
✔ Industry specific Pathways Programming
✔ Hiring events and on-site recruitments
✔ Outplacement services and support

A CLEAR PATHWAY

Our workforce system is dedicated to developing skilled candidates with competencies needed in the workplace. Our Career Pathways programming brings together industry leaders to identify skill gaps among high-demand occupations in focused targeted industry sectors.

A Model For Success:

Our programming connects workforce talent with high-level employers, recruitment events, career information sessions, workshops, networking opportunities, and real-life work experiences.

✔ Industry led identification of area workforce skill gaps
✔ Development of career paths with advancement opportunities
✔ Identification of competencies required for credentials
✔ Curriculum evaluation & planning
✔ Career exploration and guidance
✔ Talent recruitment, assessment and training

Whether it’s recruitment, training or providing guidance on a variety of workforce related matters, Business Services works to ensure our region maintains a highly skilled and competitive workforce.