#### LOCAL POLICY BULLETIN

BECWIB Bulletin # 1-17

Date: January 12, 2017

TO:

Lavon Stephens, Administrative Director, WDC

FROM:

Heather Gresham, Executive Director, WIB

SUBJECT:

Demand Occupation List-Updated

**Effective Date:** 

**IMMEDIATELY** 

On January 12, 2017, the Buffalo and Erie County Workforce Investment Board's Executive Committee approved the update to the Demand Occupation List. The WIB worked closely with the Department of Labor in reviewing the list and at this time, there are no changes.

Please share the attached document with the appropriate staff. If you have any questions, please contact Mark Cosgrove at 504-1480.

Thank you.

:MGC/bhs

c: Terry Chatfield, Jeff Nixon, Denise Raymond, Russell Sferlazza, Darrell Slisz, Demone Smith, Joe Sullivan, Kraven Weeks, Mary Zerpa, and WIB staff.

Attachment

| CATEGORY         | TITLE                                        | ONET #                                | DESCRIPTION Page 1 of                                                                                           |
|------------------|----------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| Advanced Mfg.    | Electrician Helpers                          | 47-3013                               | Assist electricians in installing and repairing electrical wiring, fixtures and equipment.                      |
|                  | <u> </u>                                     |                                       | Install, maintain and repair electrical wiring,                                                                 |
|                  |                                              |                                       | equipment and fixtures. Ensure work is in accordance                                                            |
| Advanced Mfg.    | Electrician/Industrial Electrician           | 47-2111                               | with relevant codes.                                                                                            |
|                  |                                              | 51-2023, 17-3024,                     | Repair, install, adjust, or maintain industrial production and processing machinery or refinery and             |
| Advanced Mfg.    | Electro-mechanical Technician                | 49-2096                               | pipeline distribution systems.                                                                                  |
|                  |                                              | 1 2000                                | Responsible for making sure the food in stores, especially                                                      |
|                  |                                              |                                       | processed foods, meet state and federal agency food safety                                                      |
|                  |                                              |                                       | guidelines. Also responsible for quality control in the facility                                                |
| Advanced Mfg.    | Food Manufacturing Technicians               | 17-3029.09                            | where food is made.  Set up and operate a variety of machine tools to produce                                   |
|                  |                                              |                                       | precision parts and instruments. Includes precision                                                             |
|                  |                                              |                                       | instrument makers who fabricate, modify or repair                                                               |
|                  |                                              |                                       | mechanical instruments. Applies knowledge of mechanics,                                                         |
|                  |                                              |                                       | mathematics, mental properties, layout and machining                                                            |
| Advanced Mfg.    | Machinist                                    | 51-4041                               | procedures.                                                                                                     |
| 1.46             |                                              |                                       | Lubricate machinery, change parts, or perform other routine                                                     |
| Advanced Mfg.    | Mechanic                                     | 49-9041, 49-9071                      | machinery maintenance. Under a physician's supervision, apply drugs labeled with a                              |
|                  |                                              |                                       | small amount of radioactivity to study the function of the                                                      |
| Advanced Mfg.    | Nuclear Medicine Technologist                | 29-2033                               | internal organs and treat disease.                                                                              |
|                  |                                              |                                       |                                                                                                                 |
|                  | Numerical Tool and Process Control           |                                       | Develop programs to control machining or processing of parts                                                    |
| Advanced Mfg.    | Programmers                                  | 51-4012                               | by automatic machine tools, equipment, or systems.                                                              |
|                  |                                              |                                       | Operate machinery used in production process,                                                                   |
|                  |                                              | E1 0100 E1 2002                       | examine products to verify conformance to quality standards, count finished products to determine if            |
| Advanced Mfg.    | Production Operator/Distribution Worker      | 51-9198, 51-2092,<br>51-2023, 51-9199 | product orders are complete.                                                                                    |
| Advanced wing.   | Production Operatory Distribution Worker     | 31-2023, 31-9199                      | Inspect, test, sort, sample or weigh, non-agricultural raw                                                      |
|                  |                                              |                                       | materials, or processed, machined, fabricated or assembled                                                      |
|                  |                                              |                                       | parts or products for defects, wear and deviations from                                                         |
|                  |                                              |                                       | specifications, May use precision measuring instruments and                                                     |
| Advanced Mfg.    | Quality Insurance Inspector/Lab Technician   | 51-9061                               | complex test equipment.  Use hand welding and flame-cutting equipment to weld                                   |
|                  |                                              |                                       | together metal components and parts or to cut, trim, or scarf                                                   |
|                  |                                              |                                       | metal objects to dimensions, as specified by layouts, work                                                      |
| Advanced Mfg.    | Welders and Cutters                          | 51-4121.06                            | orders, or blueprints.                                                                                          |
|                  |                                              |                                       | Analyze financial information and prepare financial reports to                                                  |
|                  | :                                            |                                       | determine or maintain record of assets, liabilities, profit and                                                 |
| Business/Finance | Accountants                                  | 12 2011 01                            | loss, tax liability, or other financial activities within an                                                    |
| Business/Finance | Accountants                                  | 13-2011.01                            | organization.  Locate and notify customers of delinquent accounts by mail,                                      |
|                  |                                              |                                       | telephone, or personal visit to solicit payment. Duties include                                                 |
|                  |                                              |                                       | receiving payment and posting amount to customer's                                                              |
|                  |                                              |                                       | account; preparing statements to credit department if                                                           |
|                  |                                              |                                       | customer fails to respond; initiating repossession proceedings                                                  |
| Dusiness/Finence | Bill and Account Collectors                  | 42 2011                               | or service disconnection; keeping records of collection and status of accounts.                                 |
| Business/Finance | Bill and Account Collectors                  | 43-3011                               | Compute, classify, and record numerical data to keep                                                            |
|                  |                                              |                                       | financial records complete. Perform any combination of                                                          |
|                  |                                              |                                       | routine calculating, posting, and verifying duties to obtain                                                    |
|                  |                                              |                                       | primary financial data for use in maintaining accounting                                                        |
|                  |                                              |                                       | records. May also check the accuracy of figures, calculations,                                                  |
| Business/Finance | Rookkooning Accounting and Auditing Clarks   | 12.2021                               | and postings pertaining to business transactions recorded by                                                    |
| Business/Finance | Bookkeeping, Accounting, and Auditing Clerks | 43-3031                               | other workers.                                                                                                  |
|                  |                                              |                                       | Hands on instruction in the construction trades to include:                                                     |
|                  |                                              |                                       | carpentry, HVAC, electrical, plumbing, drywall, masonry,                                                        |
| Construction     | Carpentry, Construction Workers              | 47-2061                               | painting, concrete, roofing, insulation and energy efficiency.                                                  |
|                  |                                              |                                       | Work under the supervision of a nurse and provide assistance                                                    |
|                  |                                              |                                       | to patients with daily living tasks. CNAs are responsible for                                                   |
|                  |                                              |                                       | basic care services such as bathing, grooming and feeding patients, assisting nurses with medical equipment and |
| Health           | Certified Nursing Assistants (CNAs)          | 31-1014                               | checking patient vital signs.                                                                                   |
| - i Guitti       | Contined Haroling Madistalite (CIAMA)        | 01 1017                               | one only butteric view signs.                                                                                   |

| CATEGORY         | TITLE                                                                       | ONET #             | DESCRIPTION Page 2 of                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------|-----------------------------------------------------------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Health           | Child, Family, and School Social Workers                                    | 21-1021            | Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist single parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers on how to deal with problem children. |
| Health           | Clinical Laboratory Scientist/Medical<br>Laboratory Technologist            | 29-2011            | Perform complex medical laboratory tests for diagnosis,<br>treatment and prevention of disease. May train or supervise<br>staff.                                                                                                                                                                                                                                                                                                                                      |
| Health<br>Health | Community Health Worker  Dental Assistants                                  | 21-1094<br>31-9091 | Assist individuals and communities to adopt healthy behaviors. Conduct outreach for medical personnel or health organizations to implement programs in the community that promote, maintain and improve individual and community health.  Work on behalf of the patient as well as the dentist in helping                                                                                                                                                             |
|                  |                                                                             |                    | to assure a high level of professional excellence in oral health care delivery. Duties may include working with dentist as well as managing the business aspects of the dental practice such as scheduling, billing and Customer Service  Representatives purchasing.  Clean teeth and examine oral areas, head, and neck for signs                                                                                                                                   |
| Health           | Dental Hygienists                                                           | 29-2021            | of oral disease. May educate patients on oral hygiene, take and develop X-rays, or apply fluoride or sealants.                                                                                                                                                                                                                                                                                                                                                        |
| Health           | Diagnostic Medical ( Ultra) Sonographer                                     | 29-2032            | Draw on high frequency sound waves (ultrasound) to create dynamic cross-sectional images of body tissues and blood flow.                                                                                                                                                                                                                                                                                                                                              |
| Health           | Dietician                                                                   | 29.1031            | Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease.  Provide services to individuals with disabilities. Help                                                                                                                                                                                                                                                                                           |
| Health           | Direct Support Professionals                                                | 21-1093            | individuals with their everyday needs in a variety of settings that include their homes, residences or day programs. Train, teach, assist and support individuals to live more independent lives.                                                                                                                                                                                                                                                                     |
| Health           | Emergency Medical Technicians and<br>Paramedics                             | 29.2041            | Assess injuries, administer emergency medical care and extricate trapped individuals. Transport injured or sick persons to medical facilities.                                                                                                                                                                                                                                                                                                                        |
| Health           | Health Information Technician                                               | 29.2071            | Assist health information administrators in the review and maintenance of medical records; retrieve and compile data from various reports; and assist in the proper storage, maintenance and retrieval of medical records.                                                                                                                                                                                                                                            |
| Health           | Licensed Practical and Licensed Vocational Nurses                           | 29-2061            | Care for ill, injured, convalescent, or disabled persons in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.                                                                                                                                                                                                                                        |
| Health           | Medical and Clinical Laboratory Technicians                                 | 29-2012            | Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. May work under the supervision of a medical technologist.                                                                                                                                                                                                                                                                                                           |
| Health           | Medical and Health Services Manager (Practice Facilitator/Practice Manager) | 11-9111            | Plan, direct or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies or similar organizations.                                                                                                                                                                                                                                                                                                            |
| Health           | Medical Assistants                                                          | 31-9092            | Perform administrative and certain clinical duties under the direction of physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.                                               |

| CATEGORY | TITLE                                       | ONET #     | DESCRIPTION Page 3 of                                                                                                     |
|----------|---------------------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------|
|          |                                             |            | Work in the billing office, or "back office" of medical practices                                                         |
|          |                                             |            | or hospitals. They help to complete, review, and process                                                                  |
|          |                                             |            | medical claims to help physician practices and hospitals get reimbursed from insurance companies for services and         |
| Uoalth   | Medical Coders                              | 42 2021 02 | l l                                                                                                                       |
| Health   | iviedical Coders                            | 43.3021.02 | facilities provided to patients.  Compile, process, and maintain medical records of hospital                              |
|          |                                             |            | 1                                                                                                                         |
|          |                                             |            | and clinic patients in a manner consistent with medical,                                                                  |
|          |                                             |            | administrative, ethical, legal, and regulatory requirements of                                                            |
|          | Medical Records and Health Information      |            | the heath care system. Process, maintain, compile, and report patient information for health requirements and             |
| Health   | Technicians                                 | 29-2071    | standards.                                                                                                                |
|          | Technicians                                 | 23-2071    | Perform secretarial duties utilizing specific knowledge of                                                                |
|          |                                             | Ì          | medical terminology and hospital, clinic, or laboratory                                                                   |
|          |                                             |            | procedures. Duties include scheduling appointments, billing                                                               |
|          |                                             |            | patients, and compiling and recording medical charts,                                                                     |
| Health   | Medical Secretaries                         | 43-6013    | reports, and correspondence.                                                                                              |
| rieatti  | iviedical Secretaries                       | 43-0013    | Assess and treat individuals with mental, emotional, or                                                                   |
|          |                                             |            | substance abuse problems, including abuse of alcohol,                                                                     |
|          |                                             |            | , , , , , , , , , , , , , , , , , , , ,                                                                                   |
|          | Mental Health and Substance Abuse Social    |            | tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management.   |
| Health   | Workers                                     | 21.1023    | , , , , , , , , , , , , , , , , , , , ,                                                                                   |
| ricaluli | AAOIVEI2                                    | 21.1023    | client advocacy, prevention, and education.  Assist occupational therapists in providing occupational                     |
|          |                                             |            | 1                                                                                                                         |
|          |                                             |            | therapy treatments and procedures. May, in accordance with<br>State laws, assist in development of treatment plans, carry |
|          |                                             | l          |                                                                                                                           |
| Health   | Occupational Thorany Assistant              | 31-2011    | out routine functions, direct activity programs and document                                                              |
| nealth   | Occupational Therapy Assistant              | 31-2011    | the progress of treatments.                                                                                               |
|          |                                             |            | Help licensed pharmacists prepare medications (receive                                                                    |
|          |                                             |            | prescription requests, count tablets, label bottles), provide                                                             |
| Haalib   | Dharman Tachairinn                          | 20 2052    | customer service and perform administrative duties within a                                                               |
| Health   | Pharmacy Technicians                        | 29-2052    | pharmacy setting.                                                                                                         |
|          |                                             |            | Assess, plan, organize, and participate in rehabilitative                                                                 |
|          | Dh. sical Thousaista and Dh. sical Thousan. |            | programs that improve mobility, relieve pain, increase                                                                    |
| 11 lal-  | Physical Therapists and Physical Therapy    | 24 2024    | strength, and decrease or prevent deformity of patients                                                                   |
| Health   | Assistants                                  | 31-2021    | suffering from disease or injury.                                                                                         |
|          |                                             |            | Maintain and use equipment and supplies necessary to                                                                      |
| 101      |                                             | 20 2000 05 | demonstrate portions the human body on X-ray film or                                                                      |
| Health   | Radiologic Technicians                      | 29-2099.06 | fluoroscopic screen for diagnostic purposes.                                                                              |
|          |                                             |            | Take X-rays and CAT scans or administer nonradioactive                                                                    |
|          |                                             |            | materials into patient's blood stream for diagnostic purposes.                                                            |
|          |                                             |            | Includes technologists who specialize in other modalities,                                                                |
|          |                                             |            | such as computed tomography, ultrasound, and magnetic                                                                     |
| Health   | Radiologic Technologists                    | 29-2034    | resonance.                                                                                                                |
|          |                                             |            |                                                                                                                           |
|          |                                             |            | Assess patient health problems and needs, develop and                                                                     |
|          |                                             |            | implement nursing care plans, and maintain medical records.                                                               |
|          |                                             |            | Administer nursing care to ill, injured, convalescent, or                                                                 |
|          |                                             |            |                                                                                                                           |
|          |                                             |            | disabled patients. May advise patients on health maintenance                                                              |
|          |                                             |            | and disease prevention or provide case management.                                                                        |
|          |                                             |            | Licensing or registration required. Includes advance practice                                                             |
|          |                                             |            | nurses such as: nurse practitioners, clinical nurse specialists,                                                          |
|          |                                             |            | certified nurse midwives, and certified registered nurse                                                                  |
|          |                                             |            | anesthetists. Advanced practice nursing is practiced by RNs                                                               |
|          |                                             |            | who have specialized formal, post-basic education and who                                                                 |
| Health   | Registered Nurses                           | 29-1141    | function in highly autonomous and specialized roles.                                                                      |
|          |                                             |            | According to and care for notice to with breathing the                                                                    |
|          | 1                                           |            | Assess, treat, and care for patients with breathing disorders.                                                            |
|          |                                             |            | Assume primary responsibility for all respiratory care                                                                    |
|          |                                             |            | modalities, including the supervision of respiratory therapy                                                              |
|          |                                             | 1          | technicians. Initiate and conduct therapeutic procedures;                                                                 |
|          | D. C. L. Stiller                            | 20.225     | maintain patient records; and select, assemble, check and                                                                 |
| Health   | Respiratory Therapists                      | 29-2054    | operate equipment.                                                                                                        |
|          |                                             |            |                                                                                                                           |

| CATEGORY            | TITLE                                                                      | ONET #  | DESCRIPTION Page 4 c                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------|----------------------------------------------------------------------------|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Health              | Social and Human Service Assistants                                        | 21-1093 | Assist professionals from a wide variety of fields, such as psychology, rehabilitation, or social work, to provide client services, as well as support for families. May assist clients in identifying available benefits and social and community services and help clients obtain them. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or adudaycare.  Prepare medical equipment (proper handling, cleaning, assembly, testing and packaging of many kinds of medical |
| Health              | Sterilization Process Technician                                           | 31-9093 | instruments) for doctors, nurses, dentists and other health care professionals.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| .Health             | Surgical Technologists                                                     | 29-2055 | Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeon's assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments.                                                                                                                                                                                                                     |
| Hospitality         | Combined Food Preparation and Serving<br>Workers, Including Fast Food      | 35-3021 | Perform duties which combine both food preparation and food service. Workers who spend more than 80 percent of their time in one job are classified in that occupation.                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Hospitality         | Cooks, Fast Food                                                           | 35-2011 | Prepare and cook food in a fast food restaurant with a limite menu. Duties of the cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.                                                                                                                                                                                                                                                                                                                                                                                     |
| Hospitality         | Cooks, Restaurant                                                          | 35-2014 | Prepare, season, and cook soups, meats, vegetables, desserts, or other foodstuffs in restaurants.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Hospitality         | First-Line Supervisors/Managers of Food<br>Preparation and Serving Workers | 35-1012 | Supervise workers engaged in preparing and serving food.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Hospitality         | Janitors and Cleaners                                                      | 37-2011 | Keep buildings in clean and orderly condition. Perform heav cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.                                                                                                                                                                                                                                                                  |
| Hospitality         | Front Desk Operator/Clerk                                                  | 43-4081 | Accommodate hotel, motel and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guest accounts, making and confirming reservations and collecting payments from departing guests.                                                                                                                                                                                                                                                                                                        |
| <b>L</b> acoitality | Maids and Housekeeping Cleaners                                            | 37-2012 | Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning room and halls, and vacuuming.                                                                                                                                                                                                                                                                                                                                   |
| Hospitality         | imaius anu nousekeeping Cleaners                                           | 37-2012 | Interact with customers to provide information in response t inquiries about products and services and to handle and resolve complaints. Exclude individuals whose duties are                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Office/Support      | Customer Service Representatives                                           | 43-4051 | primarily sales or repair.  Provide high-level administrative support by conducting research, preparing statistical reports, handling information                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Office/Support      | Executive Secretaries and Administrative Assistants                        | 43-6011 | requests, and performing clerical functions such as preparing<br>correspondence, receiving visitors, arranging conference<br>calls, and scheduling meetings. May also train and supervise<br>lower-level clerical staff.                                                                                                                                                                                                                                                                                                                                                                                  |

| CATEGORY       | TITLE                                                                    | ONET #  | DESCRIPTION Page 5 of                                                                                                                                                                                                                                                                                                                              |
|----------------|--------------------------------------------------------------------------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Service/Repair | Automotive Mechanics                                                     | 49.3023 | Specializes in automobile maintenance, repair and sometimes modification. One of the mechanic's major roles is to diagnose the problem accurately and quickly. Mechanics use both electronic means of gathering data as well as their senses. The job may involve repair of a specific part or the replacement of one or more parts as assemblies. |
| Service/Repair | Heating, Air Conditioning, and Refrigeration<br>Mechanics and Installers | 49.9021 | Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.                                                                                                                                                                                                        |
| Transportation | Truck Drivers, Heavy                                                     | 53-3032 | Drive truck with capacity of more than three tons to transport materials to specified destinations.                                                                                                                                                                                                                                                |